# St. Joseph County Grange Fair Board Meeting Minutes

October 17, 2024
Fair Office
St. Joseph County Grange Fair
316 East Charlotte Street
Centreville, MI 49032

President Keith Bower called the St. Joseph County Grange Fair Association Fair Board Meeting to order at 6:00 p.m. in the Fair Office located on the Fairgrounds of the St. Joseph County Grange Fair in Centreville Michigan.

**Pledge of Allegiance:** The St. Joseph County Grange Fair Association Fair Board Directors stated the Pledge of Allegiance at 6:00 p.m.

**Present:** The St. Joseph County Grange Fair Board Members that were present; Keith Bower, Angie Mingus, Mindy Timm, Kristine Kirsch, Stacey Bower, Deb Cupp, Deborah Davis, Lisa DeLeo, Bill Lindsley, John Tate, Mark Trowbridge, Barb Weston, Ron Weston, Charlie Carpenter and Fair Manager Christina Yunker.

# **Excuse any absent Directors:**

All Directors Present Kris Kirsch via online

# Review and Approval of the Agenda:

**MOTION** by: Mark Trowbridge, Second by: Angie Mingus

Motion was made to approve the presented agenda, was made by: Mark Trowbridge and the second was made by: Angie Mingus.

**Motion passed 15-0** 

Yes - 15 No - 0 Abstain-

### Adopting of the Minutes:

**MOTION** by: Mark Trowbridge, Second by: Angie Mingus

Motion was made to approve the May 9, 2024, Fair Board Meeting minutes, was made by:

Mark Trowbridge and the second was made by: Angie Mingus.

**Motion passed 15-0** 

Yes - 15 No - 0 Abstain-

### 4-H Update – Kayla Mitchell:

Kayla Mitchell provided the following 4-H update to the Fair Board.

The Livestock sale totaled \$554,581.97. It was down from 2023. Livestock Association will be

taking 4% of sale total. Kayla stated this could change if the Livestock Association votes to take a different percentage. Kayla submitted the list of pass information to Christina for records. There have been some post fair specie meetings but all species won't be dine until December. This has been an opportunity to discuss changes. She noted Heather Teadt resigned from the rabbit superintendent position. That position will be open and we will also have a assistant rabbit superintendent position created. Of the \$15,000.00 given to 4-H from The St. Joseph County Grange Fair over \$14,000.00 was used for judges.

### Recognition of Visitors:

Visitors at the meeting were: Ann & Jim Susemihl, Edward Klein, Fawn & Harley Hostetler, Leslie??, Katy Myers, Mancy Mangus, John Mangus, Emily Redline, Jeremy Groves, Diane Zinsmaster, Kevin Yeager, Tricia Ulsh, Z???, Kayla Mitchell, Sarah Blosser, Annette Blosser, Natalie Brazo, Connie Miracle, Scott Miracle, Gary Clark, Kayle Irelan & Katie Irelan.

#### Public Comment:

Scott Miracle brought a letter a young lady wrote because she wanted to make sure it got to the full board.

Debbie Davis noted he has the right to make a public comment during the public comment time. Diane Zinsmaster thanked Mindy for getting her previous minutes for her to read. She noted February 2024 had the incorrect date. It said 2023. Minutes labeled March 2023 should be 2024. Diane Zinsmaster suggested lowering the price of t-shirts to \$10.00 during fair week. Diane asked what the association's dues go toward? She suggested using them to provide cookies and a cooler of water for the fair association meetings and the board should oversee this. Diane brought up that the extra week of camping should be charged to the campers out front. Tricia Ulsh stated that September 9, 2024, the golf cart plate was still \$50.00. Why did it change? According to the website that was the price. When did the \$1,000,000.00 change and when was it updated on the website?

Debbie Davis asked if we had a disclaimer on the website to say prices and policies subject to change at any time?

Diane Zinsmaster said the by-laws the golf cart/ATV was dated 4/8/2024 and there were minutes from April 11<sup>th</sup> & 22<sup>nd</sup> but nothing about the golf cart price in either of those.

Fawn Hostetler commented camping went up, kids are in school, there are chores to do at home and no wristbands were given out until 10 am. Why do we have to pay to come in and out of the fair? We would pay \$5.00 for every person to come back.

Diane Zinsmaster said Chris Smith tired to get in and the person working the Nottawa gate was like a Nazi drill Sargent. She asked if he had a badge or if he was camping. He stated he was in charge of the Sheriff Posse. Diane said if you are charging admission to get in you should be handing out wristbands. The car stickers worked great and seemed to work better.

Cindy Gordon asked if any of these questions would be answered?

Debbie asked if we kept recordings of the minutes. Mindy Timm Replied yes.

Bill Younts said he would like to post the questions on the white board to be addressed. He explained to the visitors this is what has been done in past years when questions or issues arise so the board can address them.

Ron Weston asked when the \$75.00 changed for golf carts?

Debbie Davis said the wristband issue has been brought up frequently and needs to be addressed. Angie Mingus said she agrees and we can look at different ways to handle the issue we had this

year. There is not a written policy for wristbands. The trouble seems to be in the morning. Fawn Hostetler said when she takes her child to kindergarten and dairy cows at home that need fed and taken care of if she leaves at 9:00 to do that they aren't giving out wristbands to get back in.

Superintendents were told by Kayla Mitchell that they just needed their badge to get in at the gate but that didn't work. The gate people need to be trained. There are people that would like to camp but need to save so can you announce a rate increase as soon as possible so people can save?

There was a older gentleman that was turned away at the gate because he only wanted to drop his camper here and leave and the gate person wanted him to pay \$10.00 to do that. He got upset and left. It was taken care of when someone from the fair got a hold of him but he was upset. There needs to be better communication.

## Treasurer's Report:

Kristine Kirsch, Fair Board Treasurer, presented the Fair Board with the following financial documents; Statement of Activity vs 2024 Budget Accrual through September 30, 2024, and Statement of Financial Position as of September 30, 2024.

## Statement of Activity-

Barb Weston asked if any more insurance money was expected. Chris Yunker stated that it came in October so that will be reflected in the October financials.

Bill Younts said he spoke with Skerbeck and they reported being down about 20% for this year. People didn't spend as much money. Skerbeck had a great idea to go to Fire Keepers Casino to request donations for events. They have to donate toward nonprofits. Maybe they could sponsor some entertainment. Bill asked why our advertising was down and Chris Yunker and Mindy stated that all the bills had not bee received yet. Kris Kirsch said there is a rough estimate of \$100,000.00 still to pay out.

Bill Younts asked if there was a cap on mileage for business? Angie said there was not and it was related to running errands to the hardware, hauling scrap and other various things.

Bill Younts said the dirt drags seem to be a huge loss. He was corrected that it was down from \$12,000.00 to \$4,000.00 in cost.

Debbie Davis asked why printing costs were up? Are we printing more items? Angie Mingus explained they were broken out differently. This way we can get an accurate record. Brochures were included under printing not in marketing & advertising. Debbie Davis asked what the security and safety cost was. It was explained that part of the telephone and internet fall into that category. Debbie Davis asked what the bad debit was? It was items that people didn't pay for from 2022 and was written off this year.

#### Statement of Financial Position

Kris Kirsch stated some insurance money came in after September 30<sup>th</sup>. It was approximately \$363,000.00.

Ron Weston asked how many expenditures were still expected? Kris Kirsch said they hadn't received Nissley, electric bill, Life Care or the Sherriff Department invoices.

Debbie Davis noted there was a high balance in the general checking account and asked why? Kris

Kirsch said it was to cushion for the fair in case of any emergencies. It will be transferred after all fair bills have been paid.

**MOTION** by: Angie Mingus, Second by: Lisa DeLeo

Motion to place on the record the Treasure's report that was presented to the Fair Board.

Motion was made by: Angie Mingus and the second was made by: Lisa DeLeo.

Motion passed 15-0.

Yes – 15 No – 0 Abstain

## Correspondences:

Mindy Timm read a thank you card from Morates? (hard to read), the 4-H member we purchased the dairy steer from at the sale.

## Director Reports and updates for the Committee's each Director Heads-up

- Bill Younts
  - o Grants/Legacy Committee Nothing to Report
  - O Birthing Tent Committee The Birthing Tent will look different in 2025 Bill Younts, Doug Pagels and Steve Wolf are stepping down. Jenny Nofsinger will be taking over as superintendent and has a good team behind her to work with. There are funds in place and they have great sponsors and veterinarians. We are still in need of a director to be part of that exhibit. Doug Pagels has been a part of it from the very beginning and Steve Wolf for over 10 years.
- MOTION by: Bill Younts, Second by: Angie Mingus
- Motion was made by: Bill Younts and the second was made by: Angie Mingus.
   Motion was made by Bill Younts to award Golden Passes to Doug Pagels and Steve Wolf for their volunteer hours with the Birthing Tent.

Angie Mingus stated a director with 4 consecutive years of service is to receive a Golden Pass.

Ron Weston said that non fair board members and spouses can also receive a Golden Pass with a recommendation from a director.

Angie Mingus recommended creating an SOP (Standard Operating Procedure) for Golden Passes.

- Motion passed 15-0.
- Yes 15
- No-0
- Abstain

#### • Debbie Davis

o 4-H Liaison-

Debbie Davis stated if 4-H campers are paying the increased rate for camping but only a few 50-amp sites. The rest of the sites are 30-amp. Can we upgrade the

other sites to 50-amp? What would that cost?

Angie Mingus said we need to get the real problems fixed first and the other \$980,000.00 in upgrades to other camping areas completed.

Debbie Davis said 4-H families are the attraction here at the fair, spending their time and money here. Why can't we give them a family pass to campers so they can come and go as they please?

Lisa DeLeo stated they can purchase discounted passes prior to September 1<sup>st</sup>. Lisa DeLeo recalls as a 4-H member when she participated, they were given a car and driver pass and had to purchase more if they needed more. It was also like that when her daughter showed in 4-H.

Debbie Davis said the date of the fair is an issue. Kids are in school, there are sports going on and I would like to see it investigated to change the dates. It would have to be a 3-year process due to breeding.

Angie Mingus asked Debbie to put a proposal together and bring it to the board. Noted to put this topic on the whiteboard to revisit.

Debbie Davis said our customer service needs attention. Threatening to remove 4-H people, their campers and animals. Threating an entire family when one kid makes a bad choice is not acceptable. The whole family shouldn't suffer.

Bill Younts asked if there weas a grievance procedure?

Angie Mingus said there is one in place for employees only.

Kris Kirsch stated from 611 was put in place when we didn't have a manager. It needs to be removed by the Policy & By Law committee.

Kayla Mitchell stated the horse arena area was a huge problem. There were safety concerns with cars going through the barricades and being too close to the horses. We were directing traffic of cars and golf carts all week.

Connie Miracle said people drove through the barricades at the Megan arena so Danielle Sackrider moved the bleachers one night to block the road.

Kayla Mitchell requested to have the contract and additional insured waiver ready prior to 4-H activities beginning. The first date is set in March for beef tagging.

#### Keith Bower

o Entertainment Committee-

We will begin looking at entertainment for the 2025 fair.

Connie Miracle asked if she submitted a list of possible entertainment available to the fair if it would be looked at.

Debbie Davis asked if excavation was bid out for 2025? The cost of \$30,000.00 for the week?

Keith Bower said the entertainment committee would be happy to look at the list of possibilities.

- o *Ice Committee*-We have ice for sale for the discounted price of \$5.00. The large ice cooler was forced into and as a result we lost 60 bags of ice.
- o Antique Tractors in Hertiage Park Two classes were refunded.
- o Parking Lot We had people drive through the flags on the last night of fair.

## • Charlie Carpenter –

Fair Week Maintenance Charlie reported everything went well. The work order forms worked great.

## • Angie Mingus

Buildings and Grounds Committee-

Angie Mingus reported she will be scheduling a meeting for the Building & Grounds committee. Winter storage and fair clean up has been going well. Barn 31 will need some post work. Angie Mingus said she along with helpers lined all the camping spaces this year. It's quite a job and has a few ideas for next year.

- o *Machinery Dealers/Tractors Committee* No report to give.
- Heritage Park/Hall Committee –
   Angie Mingus reported the layout needs to be reconfigured. Barb Weston agreed it needs work.
- o *Marquee/New Digital Sign* No report to give.
- Fundraising and Sponsorship Committee –
   Angie Mingus will be scheduling a fundraising committee meeting.
- Beer Tent-
  - Angie Mingus reported beer tent profit was \$13,062.31. The stage was a new addition this year and we will look at doing it again.
- o Blanket Wheel Went great. The Harts run it well and do al lot of other games and give away prizes in area 52.
- o *Garden Area* Angie Mingus thanked Ron and Barb Weston for their work on the garden to make a nice history of plants in Michigan.

### • Bill Lindsley

No report to give.

### • John Tate

Grange Building –

John Tate reported that the grange building went great. His wife Darlene called all association members to ask for volunteers. A few were able to help out. They got other volunteers to assist in the building and none were paid.

Kris Kirsch said they had 7 judges and they were given a day pass and food voucher for their time judging. Maybe a total of \$100.00 in Grange building cost.

### • Barb Weston

Community Stage –

Barb Weston reported they loved the location of the Community Stage this year. There were a few questions if the stage and tent would work but everything came together. Please look at a sailcloth to block the sun from the west. It was very hot, and we needed to move a few acts due to the heat.

Angie Mingus asked if she had a cost sheet for the Community Stage? Barb Weston said it was not completed yet. Barb Weston was pleased with a handful of repeat sponsors and the educational areas they added this year. The pie eating contest was a big hit too.

- o Fair T-Shirt –
- O Lisa DeLeo reported the shirts sold well. We put some in the grange building and sold a couple there.
- MOTION by Lisa DeLeo, Second by Angie Mingus
- Motion was may by Lisa DeLeo to mark down the shirts to \$10.00.
- Motion was made by Lisa DeLeo, and second was made by Angie Mingus
- Motion passed 15-0
- Yes 15
- No 0
- Abstain-
  - Educational Area in Heritage Park –
     Barb Weston thanked the FFA for helping with plaInt descriptions and history in the garden. Barb and Ron Weston worked quickly within the two weeks to get it presentable for fair.

### • Mindy Timm

Mindy Timm reported that the February and March Minutes Diane Zinsmaster had reported were labeled incorrect had been updated. Mindy Timm stated the golf cart policy motion was made at the January 27<sup>th</sup>, 2024 all day meeting. It passed unanimously. I was not updated on the website until the Friday before fair and Mindy Timm apologized for this being overlooked and it was her oversight.

o Fair Advertising and Marketing Committee –

### Marketing Committee

Mindy Timm reported that the new brochure buckets seemed to be well received. They were refilled a couple of times a day. She did interviews or "Lives" with WLKM and WIN 98.5 at the fair. New this year was an email campaign that had a contest for viewers. A family package was given away as a prize. There were two emails sent out. One September 11<sup>th</sup> that got over 17,000 views and 2,000 email addresses were collected. September 13<sup>th</sup> email got 12,000 views and 4,000 email address collected for future use.

Mindy Timm reported there are 293 Fair Association members to date. Letter of interest in running for a board position needs to be submitted by October 31<sup>st</sup> at 4:00 pm. There are five open positions. Four are 3-year terms and one is a two-year term. Board Members whos terms are up include: Bill Younts, Ron Weston, Debbie Davis, Deb Cupp and Lisa DeLeo (voted in after Penny Waltke resigned).

#### • Kristine Kirsch

○ First Aid Station —

Kris Kirsch reported the number of visits was down this year. Many were heat related and not being hydrated enough with the heat this year.

- o Finance and Budget Committee No report to give
- Open Class Superintendent –

Kris Kirsch thanked all the open class superintendents for a successful fair. 45 goats, Beef numbers were down, dairy was affected by the virus this year, horses had a good showing and Norma and Regina had 50 chickens and a great show.

Horses and ponies were down but we added a Jr. team hitch and pleasure class for drafts. Kris Kirsch reported the Draft Horse Parade was fun and people loved seeing them throughout the grounds but lost it when they got to the midway. The draft pulls were one of the biggest they had all year. There were 11 teams. The mini pulls were great! People couldn't believe how much they can pull. The pony drafts were glad to be back.

## Deb Cupp

Courtesy Carts –

Deb Cupp said after a rough first few days it worked fine. It was a busy week and I have a few ideas for next year. There was a suggestion to put flags on the courtesy carts to make them stand out more to people.

#### • Ron Weston

Heritage Hall –

Ron Weston said Heritage Hall was a lot of fun. The motorcycles and vehicles were unbelievable and worth approximately \$140,000.00 each. He noted that the village of Mendon really came through with all the historical items they provided. The deer camp was recognized by many hunters that remembered having the same set up. Ron Weston said the theater was well liked. At many times there wasn't enough seating for everyone that wanted to check it out. The garden was a history of St. Joseph County and what explorers would have seen when they came to this county. Ron Weston also thanked the FFA and Cass County FSA for their assistance.

#### Stacev Bower

Harness Racing –

Stacye Bower reported harness racing went well. She tanked Chrlie Carpenter, Bill Lindsley, Bill Younts, Gary Clark, Leslie and all of the speed office helpers. She said they worked hard on the track and had many hours of rock picking after the events held between the races. Stacey Bower requested looking at the days harness racing is held to avoid having any grandstand shows in-between that would need dirt brought in and hauled out. She will be working on the ditch before this winter, so it doesn't hold water all winter. There were 136 horses and a lot of time in the water truck.

- Personnel Committee No report to give
- Nominating and Elections Committee –

Stacey Bower noted the upcoming election on November 11<sup>th</sup>.

**MOTION** by: Stacey Bower, Second by Mindy Timm

Motion was may by Stacey Bower to vote electronically for proposals and elections at the November Association meeting.

Motion was made by Angie Mingus, and second was made by Mindy Timm.

Debbie Davis asked if this was already paid for, or would we need to pay to use it? She also asked what if people can't be there in person to vote?

It was stated that there needs to be a 2/3 of the association present to vote per the by-laws.

Angie Mingus questioned if there was someone who paid for 50 memberships what would stop them from making all those votes? She feels it ruins the integrity of the vote. Board of directors do not need a 2/3 membership present to vote.

Debbie Davis asked if we could set up some computers for people to do it electronically on the office?

Mark Trowbridge said that could be done but it would need to be 2 separate votes. One prior to the meeting date and one at the association meeting.

**Motion Fails 12-3** 

Yes - 3

No - 12

Abstain-

Diane Zinsmaster asked if there was a check and balance system for voting in person or online. Tricia Ulsh asked if a bylaw change can be made from the floor? Mark Trowbridge stated that if a change is made prior to the election by the bylaws, it goes in to effect immediately. The meeting order is stated in the bylaws and cannot be changed.

## MOTION by: Debbie Davis, second by Mark Trowbridge

Motion was made by Debbie Davis to allow electronic absentee voting by eligible embers inperson at the fair office during specified hours and days as set by the Nominating Committee on at least two days prior to the Annual Meeting for open seat vacancies.

Motion was made by Debbie Davis and seconded by Mark Trowbridge

**Motion Fails 9-5** 

Yes - 5

 $N_0 - 9$ 

Abstain- 1

## • Mark Trowbridge

- Technology Committee –
   Mark reported some issues with the PA system during the fair week. We will need to look at repairing some lines.
- o Farm to Table Project in Heritage Park Noting to report
- Policy and By-Laws Committee –
   Next meeting will be set after the Association votes on Board of Director positions.

#### Lisa DeLeo

o Hall of Fame Committee-

The Hall of Fame ceremony was held Thursday, September 19<sup>th</sup> at 9:30 am in the Henningson Arena. Nancy Walton was the recipient this year. Lisa DeLeo reported she made binders of the past Hall of Fame recipients to set out on a table for ease of reading the description on each inductee. She would like to see the space updated a little for the 2025 year.

### Manager's Report:

Fair Manager, Christina Yunker, presented the Fair Board with the following Manager's Report.

## 1. Grounds/Improvements/Repairs

- a. **Barn 42** The temporary permit has been signed and we will be able to use that barn for winter storage.
- b. **Tech Invoice-** There were \$37,077.94 in electrical bills from the mandatory inspection that haven't been paid yet and was not in the budget.

**MOTION** by: Angie Mingus, second by Mindy Timm

Motion was made by Angie Mingus to pay the Mandatory electrical inspection bill to TECH.

Motion was made by Angie Mingus and seconded by Mindy Timm

**Motion Passes 15-0** 

Yes - 15

 $N_0$  –

Abstain-

*Skerbeck Settlement Report* - Chris Yunker presented the printout from Skerbeck and noted we received a check for \$136,523.45 from them.

Debbie Davis asked How much we paid for the fireworks. Chris Yunker explained we had gotten sponsorships from Skerbeck and Centreville DDA for \$5,000.00 each and that covered the fireworks show that we put on.

Chris Yunker stated that Skerbeck was looking to renew their contract by the end of this year. 2025 is their last year we are contracted through so the next contract would go forward from 2025.

Attendance Report - Attendance was down for 2024. The number reported in the newspaper was 150,000 and has been incorrectly used for a few years.

On Sunday, September 22<sup>nd</sup> the weather didn't cooperate as much as we would have liked. Once people get used to having an additional day it will catch on and have more response from attendees.

Open Class Still Exhibit Cost- Very minimal cost under \$100.00 for open class still exhibits. Chris Yunker thanked John and Darlene Tate for organizing volunteers to keep costs down. Total cost of was \$3,716.39 including premium checks, ribbons and Fair Entry cost. Compared to 2023 cost of \$9,313.29. 2023 vs. 2024 cost of livestock shows - Number have been given to Chris Yunker from Kayla Mitchell for 4-H. Cost broken down for 2024: Pony & Horse Dpt.

Negative -\$3215.85 (-\$2,431.31 for 2023), Goat Dpt. Negative-\$843.84 (-\$765.84 for 2023), Beef & Dairy Dpt. Negative -\$2,289.28 (-3,621.45 for 2023), Chicken Dpt. Negative -\$2,818.26 (-\$756.43 for 2023).

Monies and Gratuities Given to 4-H Program – Chris Yunker presented the total of expenses and free items given to the 4-H program for 2024. The expenditure total was \$77,597.00 and included premiums, shavings, IPM for sound, manure bunkers, pass to members, leaders and judges. Other items done for 4-H at no cost include: Internet for show arena, Storage of items in off season in barns 19, 30 & 34, Rent/use of buildings, Dragging horse arenas all summer, spreading shavings in show arena, electric and water usage in office and barns, phone line in the 4-H office, Milk Barn usage, installing box stalls in barns 16,17,18, and assist with arena set up, repair the water leak in the 4-H office, Bathroom and storage room.

Debbie Davis asked who determined the free camping that was on the sheet? Chris Yunker and Angie Mingus explained she decided due to people that asked for it or people that volunteered many hours to the fair.

2024 Fundraising Report - Ice sales were \$2,515.60, Hat & T-shirt sales were \$3,389.67, Blanket Wheel profit was \$1,654.00 and Beer Tent was \$13,062.31. 2024 Grandstand Income & Expenses Condensed Report- See insert in board packet.

*MAFE Convention*- Registration has been completed and we also have raffle tickets for sale. If you are interested see Chris Yunker. We hosted the zone 1 meeting and it was good to get feedback from other fairs on what was a win and what needed to be worked on at each fair.

*Winter Storage*- We need winter storage volunteers for October 21 through November 8<sup>th</sup> Monday – Friday from 9-4 and including two Saturdays October 26 and November 2<sup>nd</sup> from 8-1. If you are interested, please see Chris Yunker after the meeting.

Cass County Neighboring Fairs Round Table- If you are interested in attending it is November 2<sup>nd</sup>. Barb, Angie, Lisa and Stacey will attend.

*Michiganfun.com Convention* – Chris Yunker is asking for reimbursement of registration and hotel in the total of \$533.04 to attend the convention on November 1 & 2 at Boyne.

MOTION by: Kris kirsch, second by Mark Trowbridge

Motion was made by Kris Kirsch to reimburse Chris Yunker for attending the Michiganfun.com convention registration and hotel room.

Motion was made by Kris Kirsch and seconded by Mark Trowbridge

**Motion Passes 8-7** 

Yes - 7

 $N_0 - 7$ 

Tie Breaker Keith Bower - Yes Abstain-

#### Old Business:

a. Diane Zinsmaster asked to clarify who paid for the fireworks? Angie Mingus explained we had gotten sponsorships from Skerbeck and Centreville DDA for the fireworks. We put the show on but it was sponsored by them.

### New Business:

- a. Bill Younts asked about comp time for employees. Is there a plan for the end of the year? Chris Yunker said they are allowed to use their time through March of 2025. Keith Bower stated it is in the policy that is how they get their time back since they are salary employees. Bill Younts said he would like to see it paid out to employees. Chris Yunker said this would result in thousands of dollars. Chris said they earn 1 ½ hours for comp time it is not hour for hour. Time sheets are done every two weeks.
  - Tricia Ulsh said in the by laws it states PTO is calculated differently. Angie Mingus corrected her that we are not talking about PTO but comp time.
- b. A visitor asked if we could set up a pa system and microphone for the November meeting. Keith Bower said yes, they can set it up like they did last year so people can hear better.

MOTION by: Angie Mingus, Second by: Kris Kirsch

Motion was made by Angie Mingus to pay \$9,797.00 to 4-H for 4-H premiums. Motion was made by Angie Mingus and the seconded by Kris Kirsch.

Motion passed 15-0.

Yes - 15

No-0

Abstain-0

Adjournment of Meeting:

The meeting was adjourned at 9:08 pm

**MOTION** by: Lisa DeLeo, Second by: Debbie Davis

Motion to adjourn the meeting was made by Lisa DeLeo and the second was made by Debbie Davis.

Motion passed 15-0.

Yes - 15

No-0

Abstain-0

Meeting Minutes taken and prepared by: Lisa DeLeo – St. Joseph County Grange Fair Director.